

# Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**RUSSELL WELSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-703.B:**

**NATIONAL INCIDENT MANAGEMENT SYSTEM RESOURCE  
MANAGEMENT**

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern, Ph.D." followed by a long horizontal line.

*Issued this 15th Day of October, 2023*



0.40 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency