

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

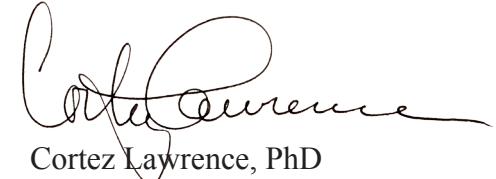
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00035.10
FEMA Safety Orientation 2010

Issued this 9th Day of September, 2010



0.2 IACET CEU


Cortez Lawrence, PhD
Superintendent
Emergency Management Institute