

GEORGIA EMERGENCY MANAGEMENT AGENCY



This is to certify that

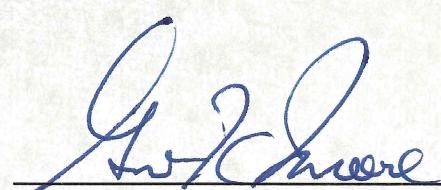
RUSSELL B. WELSH

has completed the requirements of the
Georgia Certified Emergency Manager Program
and is recognized as a

CERTIFIED EMERGENCY MANAGER

For Calendar Year 2012

Charley English
Director


Grant K. Moore
Training Director