

United States Department of Homeland Security Office of Grants and Training



This is to certify that

Russell B. Welsh

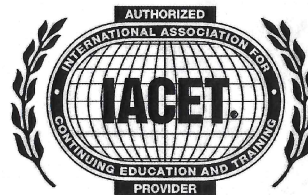
successfully completed the

National WMD Standardized Awareness Program

(AWR-160)

(0.6 Continuing Education Units)

February 10, 2006



Candice B. Gilliland
Trainer

A handwritten signature in black ink that reads "Tracy A. Henke".

Tracy A. Henke
Assistant Secretary
Office of Grants and Training