

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-02200

Basic Emergency Operations Center Functions

A handwritten signature in black ink, appearing to read "J. Stern", written over a horizontal line.

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Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency