

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-2000:

NATIONAL PREPAREDNESS GOAL AND SYSTEM OVERVIEW

Issued this 25th Day of December, 2019



0.20 IACET CEU

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency