

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-1024:

**WATER AND WASTEWATER TREATMENT SYSTEM
CONSIDERATIONS**

Issued this 25th Day of December, 2019

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



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