

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00843.a
NEMIS HMGP System:
Project Eligibility Determination

Issued this 25th Day of November, 2018



Steven P. Heidecker

Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute