

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-363:

**INTRODUCTION TO EMERGENCY MANAGEMENT FOR HIGHER
EDUCATION**

Issued this 21st Day of December, 2019

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



0.30 IACET CEU