Emergency Management Institute



This Certificate of Achievement is to acknowledge that

RUSSELL WELSH

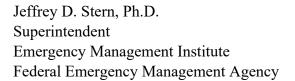
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-156:

BUILDING DESIGN FOR HOMELAND SECURITY FOR CONTINUITY OF OPERATIONS

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