## Emergency Management Institute



This Certificate of Achievement is to acknowledge that

## RUSSELL WELSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-107.19:

EMA TRAVEL RULES AND REGULATIONS 2019

Issued this 23rd Day of December, 2019



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

