

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

RUSSELL B WELSH

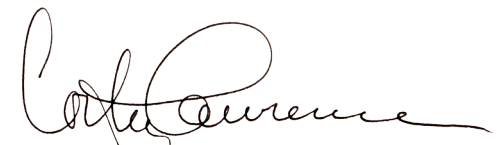
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

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Guide to Points of Distribution

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Superintendent
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