

# Emergency Management Institute



## FEMIA

This Certificate of Achievement is to acknowledge that

**RUSSELL WELSH**

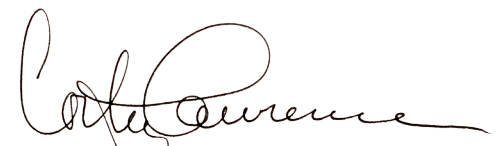
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00010**

**Animals in Disaster, Awareness and Preparedness**

*Issued this 1st Day of September, 2009*



  
Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute