



**BOARD OF COMMISSIONERS**  
**CERTIFICATE OF RECOGNITION**

**PRESENTED TO**

*Rusty Welsh*

**For**

*Distinguished & Dedicated Service During Winter Storm*

*January 3, 2002*

*Barry A. Fleming*  
CHAIRMAN

*Thomas W. ...*  
COMMISSIONER

*Gene ...*  
COMMISSIONER



*[Signature]*  
COMMISSIONER

*James ...*  
COMMISSIONER