

GEORGIA EMERGENCY MANAGEMENT AGENCY



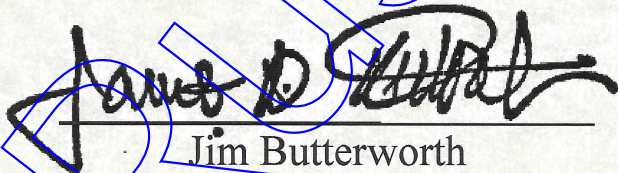
This is to certify that

RUSSELL B. WELSH

has completed the requirements of the
Georgia Certified Emergency Manager Program
and is recognized as a

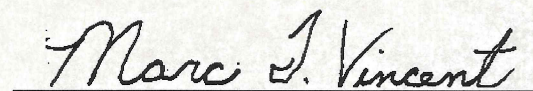
CERTIFIED EMERGENCY MANAGER

For Calendar Year 2015



Jim Butterworth

Director



Marc Vincent

Interim Training Director