

# GEORGIA EMERGENCY MANAGEMENT AGENCY



This is to certify that

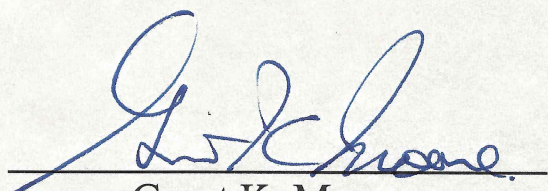
***RUSSELL B. WELSH***

has completed the requirements of the  
Georgia Certified Emergency Manager Program  
and is recognized as a

***CERTIFIED EMERGENCY MANAGER***

For Calendar Year 2011

  
\_\_\_\_\_  
Charley English  
Director

  
\_\_\_\_\_  
Grant K. Moore  
Training Director