

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**RUSSELL WELSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:**

**INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

*Issued this 18th Day of December, 2019*



0.20 IACET CEU

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern".

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency