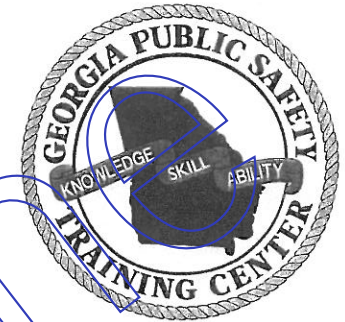


National Incident Management System



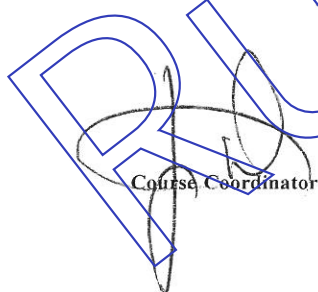
This is to Certify that
Russell B. Welsh

Has successfully completed a 16 hour course of study entitled
NIMS - Advanced Command System (ICS400)

In witness thereof, the seal of the Georgia Public Safety Training Center,
The Office of Homeland Security, the Georgia Forestry Commission
and the signatures of duly authorized officers affixed.

Given on the 11th day of May, 2007.




Course Coordinator


Director, Georgia Public Safety Training Center